

ESP 1322-80

THE DIRECTOR OF CENTRAL INTELLIGENCE

WASHINGTON, D.C. 20505

Deputy Director for National Foreign Assessment

22 FEB 1980

MEMORANDUM FOR: Major General E. R. Thompson
Assistant Chief of Staff for Intelligence, Army

SUBJECT : Recruitment for Tours in the NIC Analytic Group

1. As you know, one of the elements of our effort to revivify the national estimates program is the creation of a substantive staff, called the Analytic Group, as a constituent part of the National Intelligence Council. We intend in this way to improve the standard of estimative writing and, in the process, to spare other agencies from having to disrupt their own production programs to provide drafters for most individual estimates.

2. We intend to staff the Analytic Group with intelligence officers on rotational tours of two to three years. To do this, we attach considerable importance to gaining the participation and perspective of other intelligence agencies. Accordingly, we invite you to suggest outstanding candidates for possible rotational assignments -- beginning this year.

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3. We are looking for officers who have sophisticated substantive expertise and demonstrated competence in the analysis of large-scale problems, with either regional or a functional expertise. In addition, they must be familiar with substantive fields related to their major field of expertise. Equally important, they must be superior writers, since their primary task will be to organize and draft estimates and thereafter both defend and revise the drafts, under the guidance of the NIO chairman, through the interagency coordination process.

4. We are interested, therefore, in intelligence officers of a quality that any agency will be reluctant to give up. But the priority of the task requires that the standard for selection be high. Further, I believe that your own agency will benefit from the broadened experience and perspective which your officers will bring back with them at the end of their tour here.

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5. Let me ask you to give this matter your serious consideration and get in touch with Dick Lehman, Chairman of the National Intelligence Council, by 7 March with suggestions for candidates.

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Bruce C. Clarke, Jr.

MEMORANDUM FOR: NFAC/PM&E/AG/Personnel

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Identical copies of the attached letter went also to the following addressees at the same time:

- RAdm S. Shapiro, Director of Naval Intelligence
- VAdm Bobby Rae Inman, Director, NSA
- MGen James L. Brown, ACSI/Air Force
- LGen Eugene F. Tighe, Director, DIA
- Amb Ronald I. Spiers, Director INR/State

I guess the Army response is the only one to come in so far.

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Date 26 Mar 80

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